



## Team Member Benefits

At Viaflex, our Team Members are our greatest assets, and we know that benefits are a contributing factor when you are considering making a career change. Here is a quick glimpse into our benefits package:

- Three different health plan packages to best suit you and your family's needs
- Dental coverage
- Two levels of vision insurance
- Flexible spending and dependent care savings
- HSA – Health Savings Account with a company contribution
- Supplemental and Dependent Life Insurance
- Generous PTO accruals
- 8 Paid Holidays throughout the year
- Profit Sharing Program
- Life Insurance and Accidental Death and Dismemberment Coverage
- Short- and Long-Term Disability options
- 401k Plan with a 5% match, immediate vesting
- Team member education assistance
- On-site Fitness Center for Sioux Falls Team Members and a reimbursement option for Team Members outside of Sioux Falls.
- Employee Assistance Program
- Eligibility for benefits participation begins after 45 days of employment.

We understand that benefits play a large role when determining your next career move, so here at Viaflex, we are committed to offering competitive plans that are not one-size-fits-all. We know each of our Team Members have unique needs and want to make sure you have options to take care of yourself as well as those you care about.

More information about each of our benefits will be available in the summary plan descriptions and are provided to you as part of the employment process.

---