

2025

SUSTAINABILITY IMPACT REPORT





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AT VIAFLEX,

sustainability is central to our purpose of protecting Earth and promoting industry. To achieve our sustainability goal, we focus on four key pillars: environmental protection, resource management, customer value and social responsibility.

Our innovative products are engineered with the Earth's resources in mind, offering thinner, lighter and stronger solutions that protect the environment from harmful contaminants built to withstand even the toughest conditions.

Viaflex designs products that use fewer resources, minimize waste and utilize recycled materials when possible to reduce our environmental impact. We are committed to continuously improving our processes to use resources efficiently and minimize our environmental impact to provide premium value to our customers.

We believe that social responsibility includes ensuring that our team members work in fair and safe conditions. We make informed decisions that benefit both the company and society, and are active in our communities to make the world a better place for future generations.



Operation Clean Sweep (OCS) 2025 Summary



Across our facilities, OCS in 2025 focused on “keeping resin in its place” through strong housekeeping practices, clear ownership, and daily operating discipline. Team members concentrated on the areas where pellets and regrind are most likely to escape, high-traffic resin handling zones, transfer points, staging areas, and loading activities. Routine clean sweeps, immediate pickup of pellets or regrind, and consistent standards for keeping floors, docks, and outdoor perimeter areas clean and safe help ensure small losses do not become larger issues.

We also emphasized practical, visible controls that reduce the likelihood of resin traveling beyond the work area. This includes improved containment at transfer points, heightened attention to areas near doors and loading activity, and rapid cleanup practices that prevent material from being tracked to other parts of the facility. By treating resin loss prevention as a daily operating standard, we reduce the chance of material leaving our facilities while maintaining an organized operation team members can take pride in.

Team member engagement remained a key driver of success. OCS expectations were reinforced through training and onboarding, visual reminders in work areas, and a culture where team members are encouraged to identify spill points, call out risks, and suggest practical improvements that fit real production conditions.

To sustain progress and reinforce accountability, Viaflex supports the program with routine internal reviews, fast corrective action when opportunities are identified, and regular checks to confirm controls are working as intended. This disciplined approach keeps standards consistent across shifts, drives continuous improvement, and results in a measurable reduction in resin release risk.





Risk Identification and Operational Improvements

OCS efforts in 2025 focused on systematically identifying “trouble areas” for resin escapement and implementing solutions intended to both contain and prevent loss. Key areas of focus included:

- **Exterior silo and receiving areas:**

Projects prioritized resin containment around exterior silos and associated handling and conveying interfaces. Reviews emphasized protecting the facility perimeter and reducing the potential for resin migration beyond operational areas through improved practices and controls. This included implementing screens on silo vents to mitigate resin loss out of our bulk storage locations.

- **Resin conveying review and upgrades:**

Multiple improvement projects evaluated resin conveying routes to identify leakage points, operational handoffs, and conditions that increase escapement risk. Actions were implemented to improve system reliability and reduce opportunities for pellet loss during normal

operations and routine handling. This included a thorough review of our piping network including the overall health and ways to make the system more efficient while mitigating resin escapement.

- **Manufacturing drain and cleanout processes:**

Viaflex reviewed and reinforced procedures for occasions when resin must be drained from manufacturing equipment (e.g., maintenance, planned drains, and changeovers). Improvements emphasized controlled handling, consistent execution, and preventative practices to minimize spillage potential.





Volunteering & Community Investment

At At Viaflex, community involvement reflects our values and our belief that strong businesses help build strong communities. We support initiatives that advance workforce development, education, health, basic needs, and opportunities for children, families, and vulnerable populations in the places where we live and work.

Our impact comes through financial support, team member-led fundraising, and hands-on volunteerism, with an emphasis on local results.



Supporting Immigrant Communities & Workforce Integration

Viaflex sponsored Caminando Juntos' annual Cinco de Mayo celebration. This faith-based organization supports newer Latino immigrants as they integrate into a new culture and build homes in area communities, aligning with our focus on inclusion, workforce readiness, and community connection.



Youth, Family & Workforce Development

Viaflex invested in organizations that help young people and families overcome challenges and build brighter futures. We supported the Sioux Falls McCrossan Boys Ranch through its annual fundraising auction. We also backed workforce development by attending and supporting the WIN in Workforce event hosted by the Sioux Falls Development Foundation.



Additional youth and education support included

- Boys & Girls Club
- Promising Futures Fund
- Team Buche Cares
- Journey of Hope
- Scout troops
- Humanity Launch
- Junior Achievement

Plus youth sports and enrichment programs such as Sioux Empire Baseball, Dakota Alliance Soccer Association, and Junior Football League.



Health & Human Services

Viaflex team members actively supported health-focused causes through both participation and financial contributions. A team from Viaflex participated in the Avera Race Against Cancer in May 2025, supporting cancer research, patient care, and survivorship programs.

Financial donations were made to a variety of health and human service organizations, including:

- Make-A-Wish (Colorado)
- Alzheimer's Association
- American Heart Association
- Leukemia & Lymphoma Society
- Military and troop support organizations

These contributions reflect our commitment to supporting individuals and families facing serious health challenges and life-changing circumstances.

Hunger Relief & Basic Needs

Team members volunteered at The Banquet in Sioux Falls, helping supply, prepare, and serve meals for individuals and families in need. Viaflex also purchased, assembled and distributed more than 500 supply-filled backpacks for back-to-school, provided to team members' families and donated to Hungry Hearts.

Funds raised at the annual Viaflex Golf Outing were donated to:

- Hungry Hearts (Sioux Falls, SD)
- Madison Food Pantry (Madison, SD)
- Parker Task Force (Parker, CO)
- One Accord for Kids (Midland, TX)
- Brandon Food Pantry (Brandon, SD)

Civic Engagement & Community Advancement

Viaflex supported local economic development and civic engagement through monetary contributions and participation in:

- Sioux Falls Chamber of Commerce
- Young Professionals Network
- Annual Chamber Campaign Appeal
- Forward Sioux Falls

We also supported chambers of commerce and Rotary Clubs in our outlying facility communities, helping strengthen local leadership, collaboration, and community infrastructure.

Arts & Culture

Recognizing the importance of arts and culture in vibrant communities, Viaflex supported the arts through contributions to:

- Sioux Falls Washington Pavilion
- Sculpture Walk Sioux Falls

These organizations play a vital role in enriching quality of life and fostering creativity and connection in our region.

Team Member Engagement & Giving

Viaflex hosted a team member breakfast served by company managers to support the Sioux Empire United Way. Alongside a corporate donation, team members were invited to give voluntarily to initiatives that support children, vulnerable adults, and individuals in crisis across the Sioux Empire area. The event reinforced the impact of collective giving and leadership involvement.

Environmental Stewardship & Volunteer Engagement

Viaflex team members volunteered on Earth Day to clean up the company campus, reinforcing our commitment to environmental responsibility and pride in our workplace. This hands-on effort helped create a cleaner, safer environment and encouraged local sustainability action.

Looking Ahead

Viaflex will continue strengthening the communities where we operate through purposeful giving, volunteer engagement, and value-aligned partnerships. We will keep supporting initiatives that expand opportunity, improve health, strengthen education, and meet basic needs, while encouraging team member involvement and local impact.



Engineered & Scanned for Perfection

At Viaflex, we use a Mahlo thickness control scanner on our laminators to verify consistent gauge across the full width of our products. The scanner continuously measures thickness in real time as material moves through production, giving our teams immediate visibility into uniformity from edge to edge. This supports tighter process control, reduces variation, and helps ensure every roll matches the intended performance characteristics.

This level of monitoring strengthens reliability for customers who depend on predictable results in the field. By holding tight tolerances and confirming conformance during production, we consistently meet product specifications and deliver the repeatable quality our customers expect.

In addition to quality assurance, the Mahlo scanner supports our sustainability and material efficiency efforts. Through automatic feedback and control, the system can increase or decrease the amount of plastic being applied to keep the product within specification without unnecessary over-application. That means we use resin more efficiently, reduce scrap and rework, and lower overall waste while still delivering high-quality performance.



Mahlo Scanner

Building Preventive Safety



In 2025, we made meaningful progress in strengthening our safety culture and systems across the site. We increased leadership engagement through regular safety audits and walkthroughs, sharpened expectations around housekeeping and material handling, and improved accountability for everyday safety behaviors. We enhanced training and communication, reinforced OSHA-aligned standards, and took proactive steps to address hazards before incidents occurred. We also elevated near-miss reporting and follow-through so potential issues were captured earlier and corrected faster.

These improvements reflect a shift from reactive to preventive safety, with a clear focus on reducing risk, improving consistency, and reinforcing that injuries are preventable. This work supports a safer, more reliable operation where every team member is empowered to speak up and take action.

“We are committed to eliminating resin loss at the source and maximizing material reuse. Through disciplined operations, team member engagement, and strategic reclamation investments, we are strengthening environmental performance while delivering the high-quality products our customers expect.”

Derek Coover,
Executive Director
of Product Development



Viaflex Quality Lab Testing Equipment





Scott Wickersham

CEO & PRESIDENT

Dear Stakeholders,

At Viaflex, sustainability is embedded in how we operate, innovate, and support the communities where we live and work. In 2025, we advanced our Sustainability & Impact priorities through disciplined operations, engaged team members, and purposeful investment, delivering progress across environmental stewardship, workplace safety, and community engagement.

A cornerstone of our environmental strategy is Operation Clean Sweep (OCS) and our commitment to keep resin in its place. Across our facilities, teams strengthened housekeeping practices, clarified ownership, and reinforced daily discipline in areas where pellets and regrind are most likely to escape, including transfer points, staging zones, conveying routes, and loading activities. We identified and addressed resin risk areas through operational reviews and practical controls, including improvements around exterior silos, more reliable conveying systems, and stronger drain and cleanout procedures. These actions reduce loss at the source, protect waterways, and support safer, cleaner workplaces.

We are also investing in longer-term solutions that support a more circular material flow. Through investments in our in-house reclamation facility and strengthened partnerships with industry collaborators, Viaflex is keeping nearly all of our industrial scrap out of landfill while supporting high-quality, reliable product performance.

Our progress is driven by our people, reinforced through training, onboarding, visual reminders, and a culture where individuals are encouraged to identify risks and propose practical improvements.

Beyond our facilities, Viaflex is committed to building strong communities. In 2025, we supported immigrant community integration, youth and workforce development, health and human services, hunger relief, and civic engagement through contributions, team member-led fundraising, and hands-on volunteerism.

These efforts reflect who we are at Viaflex, a company committed to operating responsibly, investing in our people, and creating positive, lasting impact as we build a safer, more sustainable, and more resilient future, together.

Sincerely,

A handwritten signature in black ink, appearing to read 'Scott Wickersham'. The signature is fluid and cursive, with a long horizontal line extending to the right.



2025

SUSTAINABILITY
**IMPACT
REPORT**

